

United States Postal Service

External Publication for Job Posting 12323348

If this job requires qualification on an examination, the number of applicants who will be invited to take or retake the examination may be limited.

Branch

Maryland District

Job Posting Period

07/18/2026 - 07/24/2026

This job has an exam requirement. Currently, applicants for this posting who do not yet have an exam score are being invited to take the exam. Examining will continue until capacity has been reached.

Job Title

AUTOMOTIVE TECHNICIAN

Facility Location

WASHINGTON DC VMF
400 T ST NE
WASHINGTON, DC 20002

CONTACT INFORMATION: Tracey Clipper | tlclipper@uspis.gov | (202) 832-0158 | MGR VEHICLE MAINTENANCE FACILITY

Position Information

TITLE: AUTOMOTIVE TECHNICIAN
FLSA Designation: Non-Exempt
Occupation Code: 5823-0001
Non-Scheduled Days: VARIES
Hours: VARIES

DRIVING REQUIRED: Applicants must have a valid state driver's license, a safe driving record, and at least two years of unsupervised experience driving passenger cars or larger. The driving must have taken place in the U.S. or its possessions or territories or in U.S. military installations worldwide.

Must be able to communicate in and understand the English language with or without a reasonable disability accommodation under the Rehabilitation Act.

Postal Service employment is conditional upon your meeting medical suitability, general eligibility and suitability, and background check requirements. Therefore, if you receive a job offer, note that it will be conditional upon you meeting these requirements, even if you are allowed to begin working first.

For this vacancy announcement, the Postal Service will be referring a set number of the highest-ranked eligible candidates for selection consideration.

SALARY RANGE: Starting annual salary \$66,836 paid bi-weekly

FINANCE NUMBER: 105004

BENEFIT INFORMATION: This is a career position which offers excellent benefits. Newly hired employees are covered by the Federal Employees Retirement System (FERS). Upon hire, employees are eligible to contribute into the Thrift Savings Plan (TSP) which is similar to 401(k) plans. We also offer the option to enroll into the Postal Service Health Benefits (PSHB) program as well as the Federal Employees Group Life Insurance (FEGLI). Dental, Vision and Long-Term Care Insurance Programs as well as Flexible Spending Program to cover eligible out-of-pocket health care and dependent care (day care) expenses are also available. We offer eleven paid federal holidays as well as accrued vacation and sick leave.

Persons Eligible to Apply

All U.S. Citizens, lawful permanent resident aliens, citizens of American Samoa or other territory owing permanent allegiance to the United States. Applicants entitled to veterans' preference and/or covered by the Veterans Employment Opportunity Act may apply for any posted position. Applicants must apply online at www.usps.com/careers to be considered for this employment opportunity. You must have a valid email address to apply as communication regarding employment opportunities, examinations (when applicable), and background checks will be sent by email. Please add the following email domain addresses to your contact list to allow all correspondence to be received - @usps.gov; @talogy.com; @geninfo.com; @uspis.gov. EXAM: If an exam is required and you are invited to take the test, instructions regarding the exam process will be sent to you via email. Please ensure you can receive email messages from our test vendor and follow instructions carefully so you can be considered for this employment opportunity. SCREENINGS: You may receive multiple requests for background checks in regards to this employment opportunity. Respond to all requests quickly as we anticipate filling our vacancies quickly and nonresponses may result in disqualification for this opportunity.

Background Check

The Inspection Service criminal background check is conducted using United States information resources only (e.g., FBI fingerprint check, state and county checks). A criminal background check involves a 10-year inquiry for any location where the individual has resided, worked or gone to school within the United States or its territories. As a result of this limitation, the criminal background checks of individuals who have not resided in the United States or its territories for the preceding 5-years may not be considered complete. The Inspection Service may be able to process inquiries for U.S. Citizens only, but only if their time spent out of the country was spent as: a trailing spouse or dependent of someone working for the U.S. government (military or civilian), a missionary, a student attending school in a foreign country, a Peace Corps participant, or as an employee of a U.S.-based employer/company. If the Inspection Service is unable to perform a complete background check because of residency outside the United States, such individuals will be ineligible for Postal employment.

Functional Purpose

Performs routine and complex repairs and maintenance on all types of motor vehicles used in the postal fleet; troubleshoots and diagnoses more complex vehicle malfunctions using a variety of computerized test equipment; may provide assistance to lower level employees.

DUTIES AND RESPONSIBILITIES

1. Diagnoses operating difficulties on a variety of vehicles and performs operational checks on engines; its major supporting systems, parts, components, assemblies; including emissions systems, electrical, computer and electronic controlled components.
2. Performs various computerized and electronic diagnostic tests using specialized equipment; interprets trouble codes and other information from electronic scanners and test analyzers; uses reference materials such as service manuals and wiring schematics to determine operational difficulties, drivability problems and evaluates performance efficiency.
3. Conducts visual and auditory vehicle inspections, road calls and road tests before and after maintenance and repairs; annotates vehicle problems on work orders.
4. Provides technical guidance and instructions to mechanics and technicians on more difficult repairs and in the use of specialized computer-aided diagnostic equipment.
5. Performs maintenance and repairs resulting from normal preventive maintenance inspections.
6. Prepares and updates vehicle records, maintains vehicle records; annotates labor time, parts and/or equipment and other

pertinent data on work orders.

7. Performs engine tune-ups; removes, replaces, adjusts, cleans parts, components, assemblies and accessories; uses a variety of specialized test equipment to adjust systems and components to prescribed operating tolerances.
8. Troubleshoots malfunctioning vehicles resulting from road calls and identifies improperly functioning part(s) and repairs or replaces.
9. Repairs and replaces major components including transmissions, differentials, brake systems, power assist units, steering and suspension assemblies.
10. Performs other job related duties and responsibilities in support of primary duties.
11. Follows all established safety practices and procedures; complies with all postal, local, state and federal environmental regulations and policies.

SUPERVISION

Manager, Vehicle Maintenance; Supervisor, Vehicle Maintenance; or other designated supervisor.

The United States Postal Service has the following excellent and challenging employment opportunity for highly motivated and innovative individuals. Successful candidates must demonstrate through a combination of education, training, and experience the following requirements:

Requirements

1. BARGAINING UNIT QUALIFICATION STANDARD 5823c (5823-0001)

AUTOMOTIVE TECHNICIAN

DOCUMENT DATE: June 11, 2022

FUNCTION:

Performs routine and complex repairs and maintenance on all types of motor vehicles used in the postal fleet; troubleshoots and diagnoses more complex vehicle malfunctions using a variety of computerized test equipment; may provide assistance to lower level employees.

DESCRIPTION OF WORK:

See the Standard Position Descriptions for the Occupation Codes given above.

REQUIREMENTS:

This section is composed of the Knowledge, Skills, and Abilities which are required to satisfactorily perform the tasks of the position. Knowledge of electrical/ignition systems refers to the terminology characteristics, and operation of such components as alternators, batteries, voltage regulators, starter motors, ignition and lighting systems, indicating devices, electronic computer enhanced components, sensors, and starting aids.

Knowledge of automotive fuel systems refers to the terminology, characteristics, and operation of fuel delivery systems, and related assemblies, such as fuel pumps, turbochargers, superchargers, inter- coolers, fuel injectors, and the interface of the fuel system with electronic controls.

Knowledge of automotive emission control systems refers to the terminology characteristics, and operation of emission control systems as they relate to overall engine operation and performance specifications and conformance to environmental quality regulations.

Knowledge of engine systems refers to the terminology, characteristics, and operation of engine valves, piston assemblies,

engine bearings, cylinders, cylinder heads, cylinder blocks, crankshaft assemblies, compression ignition, and cooling system.

Knowledge of automotive power train systems refers to the terminology, characteristics, and operation of such components as clutches, universal joints, manual and computer enhanced automatic transmission systems, differentials, and drive axles.

Knowledge of automotive suspension systems refers to the terminology, characteristics, and operation of standard and computerized/air- controlled suspension, and standard and power assisted steering, as well as wheel alignment systems and steering geometry.

Knowledge of automotive braking systems refers to the terminology, characteristics, and operation of air and hydraulically actuated braking components such as cylinders, valves, linkage, calipers, sensors and control modules and anti-lock brake systems.

Ability to use technical reference materials and technical manuals refers to reading, comprehending, and interpreting technical information, such as illustrated parts breakdown, checklists, flow charts, electronic media, and schematics.

Ability to troubleshoot and diagnose malfunctions in automotive components or systems refers to a proficiency in observing, testing, analyzing, and isolating sources of trouble in automotive systems or their components, such as electrical/electronic systems, engine, power train, fuel delivery, and suspension and braking systems through the use of appropriate automotive test equipment.

Ability to use automotive test equipment refers to the knowledge of, and proficiency with, various types of electrical/electronic diagnostic test equipment, such as voltage/amperage testers (VAT), multimeters (VOM), test lights, scanners, gas analyzers, etc.

Ability to use mechanical test equipment and hand tools refers to the knowledge of, and proficiency with, various types of mechanical diagnostic test equipment and hand tools, such as micrometers, calipers, pressure gauges, etc.

Ability to make minor repairs to automotive components or systems refers to a proficiency in replacing parts or making adjustments to automotive systems or their components, such as electrical/ignition, emissions, fuel delivery, engine, suspensions, power train, braking systems, intake, exhaust, and starting aids.

Ability to make major repairs to automotive components or systems refers to a proficiency in overhauling or rebuilding automotive systems or their components, such as power train, engine, fuel delivery, suspension, and braking systems.

EXAMINATION REQUIREMENTS:

Applicants must successfully complete Postal Service Test 943 and Test 944, to demonstrate their knowledge and ability to troubleshoot, diagnose, and make minor and major repairs to automotive systems.

Effective June 11, 2022, Exam 941 Automotive Bench Test is suspended until further notice.

PHYSICAL REQUIREMENTS:

Applicants must be physically able to efficiently perform the duties of the position.

TRAINING REQUIREMENTS:

Applicants who qualify under this standard may be required to satisfactorily complete a prescribed training course(s) prior to reassignment or promotion.

ADDITIONAL PROVISIONS:

At the time of appointment, applicants must have a valid driver's license from the state in which they live. Applicants must also demonstrate and maintain a safe driving record. Applicants selected under this qualification standard must successfully complete the required Vehicle Familiarization and Safe Operation training, including demonstration of the ability to safely drive a vehicle of the type used on the job.

Qualified applicants must successfully pass a pre-employment drug screening to meet the U.S. Postal Service's requirement to be drug free. Applicants must also be a U.S. citizen or have permanent resident alien status.

IMPORTANT INFORMATION:

Applications must be submitted by 11:59 p.m., Central Time, of the posting's closing date. Applicants claiming veterans' preference must attach a copy of member copy 4 (only) of Certificate of Release or Discharge from Active Duty (DD Form 214) or other proof of eligibility if claiming 10-point veterans' preference. The United States Postal Service (USPS) is an equal opportunity employer. The USPS provides reasonable accommodation for any part of the application, interview, and/or selection process, please make your request to the examiner, selecting official or local manager of Human Resources. This request can also be made by someone on your behalf. Explain the nature of your limitations and the accommodation needed. The decision on granting reasonable accommodation will be on a case-by-case basis.

The Fair Chance to Compete for Jobs Act of 2019 (Fair Chance Act) prohibits the Postal Service from inquiring into the criminal history of applicants before a conditional offer of employment has been made and sets out penalties for individual employees who violate the law. An applicant who feels their rights under this federal law have been violated has 30 days from the date of the alleged violation to file a complaint with the Postal Service at FairChanceActSupport@usps.gov. Further information can be found at www.usps.com.

SPECIAL NOTE: Current career Postal Service employees are ineligible to apply to this posting.