

*Persistent labor shortages across manufacturing, construction, skilled trades, and advanced technology have led Congress to consider how **apprenticeships**—including high-profile targets like President Trump’s goal of creating one million new apprenticeships—can help close those gaps. Workforce boards are uniquely positioned to bring together businesses and jobseekers and Congress is eager to hear about successful apprenticeship programs in their community. Please customize and send this letter to your members of Congress today.*

Dear [Members of Congress],

I am writing to share information about the apprenticeships my organization helps arrange in [your community / county / region], and to explain some of the successes and challenges we encounter while supporting these workforce arrangements.

As a proud member of the National Association of Workforce Boards, I support employer-driven apprenticeships that are aligned with in-demand industries. Ensuring that wraparound supports such as child care, transportation, and housing are available is essential for completion and retention.

Below is a short summary of the apprenticeship programs we support and the impact they are having in our community:

- **Program types supported:** [e.g., Registered Apprenticeships; youth apprenticeships; employer-provided apprenticeships; sector-based training].
- **Sectors served:** [e.g., healthcare, advanced manufacturing, information technology, construction, transportation].
- **Approximate scale:** [number of apprentices enrolled; number of employers engaged; program start year].
- **Key outcomes:** [e.g., placement rates, credential attainment, retention, wage progression].

[Share a success story or program you are most proud of - program name, partners involved (employers, community colleges, high schools, workforce boards), number of participants, credential or job outcomes, and why this matters to your community.]

[Share the challenges that make apprenticeships harder to arrange in our community - expand here with one or two paragraphs explaining local barriers: funding gaps, employer capacity, regulatory or registration burdens, transportation or childcare obstacles for apprentices, lack of awareness among employers or learners, alignment with K-12 or postsecondary systems, limited training provider capacity, or other relevant issues.]

Apprenticeships are an important form of work-based learning. They complement other approaches such as work study, internships, on-the-job training, and industry-led pre-apprenticeship programs. Together these strategies connect education and employers,

create clear pathways to family-sustaining jobs, and help employers build skilled, local talent pipelines.

I welcome the opportunity to provide additional information, share program documentation, or speak with you and your staff about how apprenticeships and other work-based learning models are operating locally and how federal policy can better support them. Thank you for your attention to this important workforce issue.

Sincerely,