

*As Congress considers reauthorization and funding for the Workforce Innovation and Opportunity Act (WIOA), **they need to hear from employers** about how the public workforce system helps businesses find skilled workers, increase their productivity, and maintain their competitive edge. Congress is eager to hear about efforts to increase labor force participation. Please send this letter to your members of Congress today.*

Dear Congress,

As a Board member of the [NAME of BOARD], I am writing to urge you to fully fund and reauthorize the Workforce Innovation and Opportunity Act (WIOA), which plays a key role in helping my company hire, train, and retain talented employees. In particular, I urge you to protect WIOA Title I formula funds to ensure we can continue to serve our businesses and jobseekers. The public workforce system is essential to our success and growth as a U.S. company.

WIOA helps businesses find qualified candidates, align training programs with needed skills, upskill employees, and adapt to evolving industry demands. This federal investment in workforce development pays immense dividends, including \$66 billion in annual wages earned by newly employed workers; reduced reliance on public assistance; business growth and productivity; and increased U.S. competitiveness.

I support the goals of a thoughtful renewal of the WIOA law, but a sudden shift will leave gaps in the already fragile workforce pipeline. A structured transition process—backed by data measuring workforce outcomes—is essential to ensuring employers can effectively build a sustainable talent pipeline. We welcome the opportunity to increase apprenticeships, however other work-based learning such as on-the-job training and [ADD 2 EXAMPLES] should also be a part of the solution.

Especially at a time when the Trump administration is focused on revitalizing domestic manufacturing, we need to invest in workforce development to ensure we have the requisite skilled workers. Employer-led local workforce boards are the best vehicle for the change the administration is seeking; an underfunded system cannot achieve transformational results.

Workforce Boards and the National Association of Workforce Boards (NAWB), our national association, look forward to working with you to create efficiencies by outlining regulatory excess, duplication of effort, and better technological tools including employing artificial intelligence.

I welcome the opportunity to meet with you to discuss how workforce boards can partner with Congress to drive meaningful solutions. Please let me know when we can connect.