

# Workforce Innovation and Opportunity Act:

Transition and Implementation Steps  
States and Local Areas Can Take Now  
– Before Proposed Rules!

March 23, 2015



# Summary

- Statistics from webinar
  - Viewed by 1,411 participants
  - 675 locations representing 50 states, along with the DC, GU, PR and VI
  - Stayed online an average of 81.2 minutes
- Participants represented:
  - States 54.1%
  - Locals 40.0%
  - Federal 3.0%



# Participants' Areas of Concern

- Coordinating required planning
- Integrating culture and services
- Clear guidance
- One-Stops: Cost sharing & Procurement
- Career pathways for youth
- New employer measures
- Data and performance measures



# Presenters

- Ron Painter, Chief Executive Officer, National Association of Workforce Boards (Moderator)
- Stephanie Beckhorn, Office of Talent Policy and Planning, Michigan Workforce Development Agency
- Janet Bloomfield, Michigan Works! Association, formally Central Area Michigan Works!
- Bob Lanter, Executive Director, California Workforce Association
- Christine Quinn, Director, Michigan Workforce Development Agency
- Byron Zuidema, Deputy Assistant Secretary, U.S. Department of Labor



# Title I – Workforce Development Activities

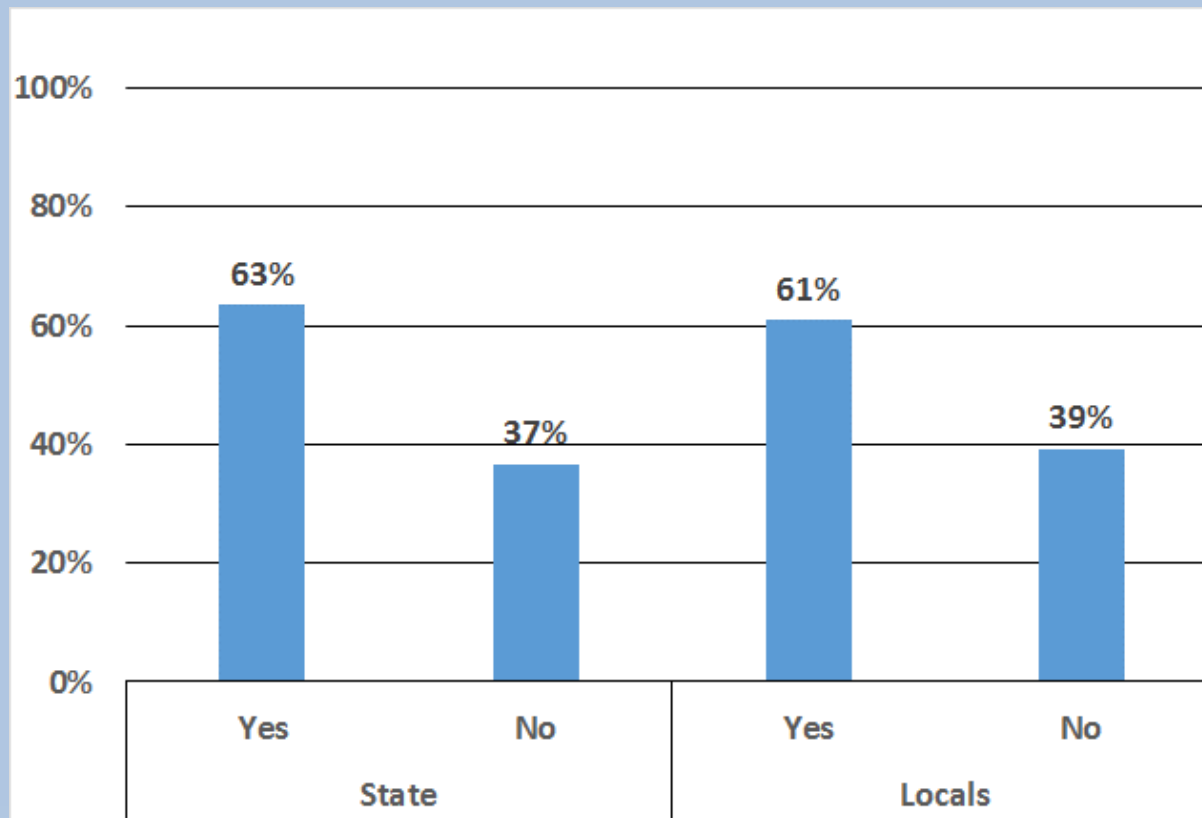


# State and Local Boards

- Composition
- Responsibilities
- Training
- Effectiveness



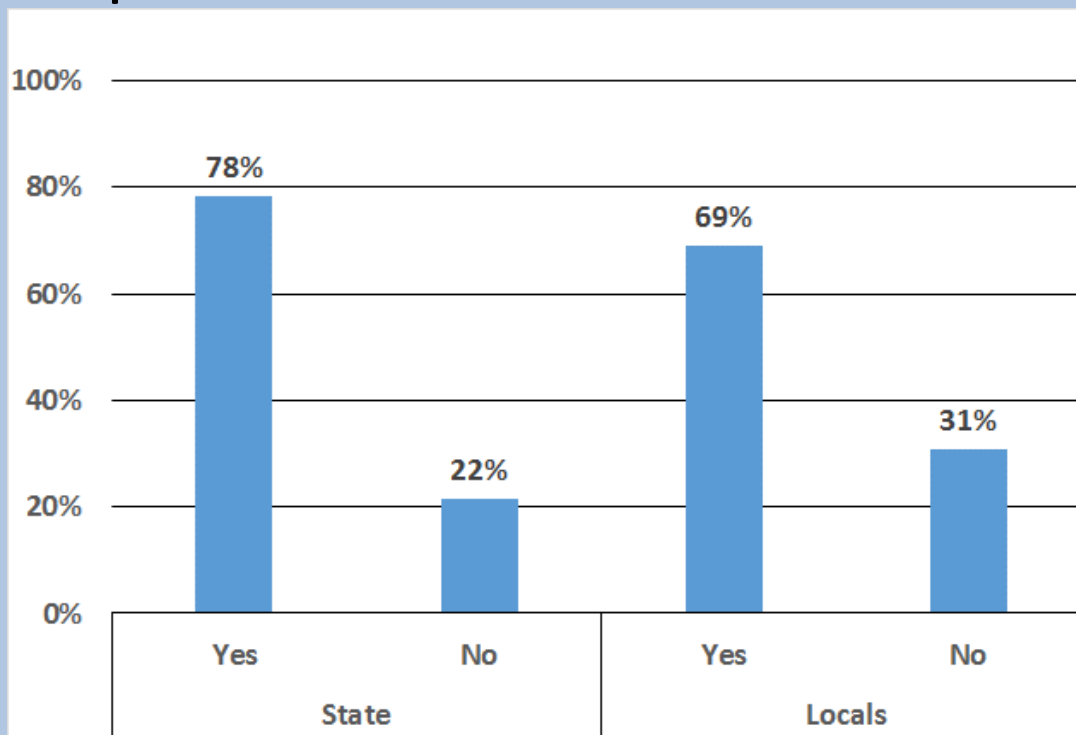
# #1 Polling Question: Have you begun to restructure your Boards?



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## #2 Polling Question: Have you begun to plan and prepare for the boards' new responsibilities?



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# State and Local Strategic Plans

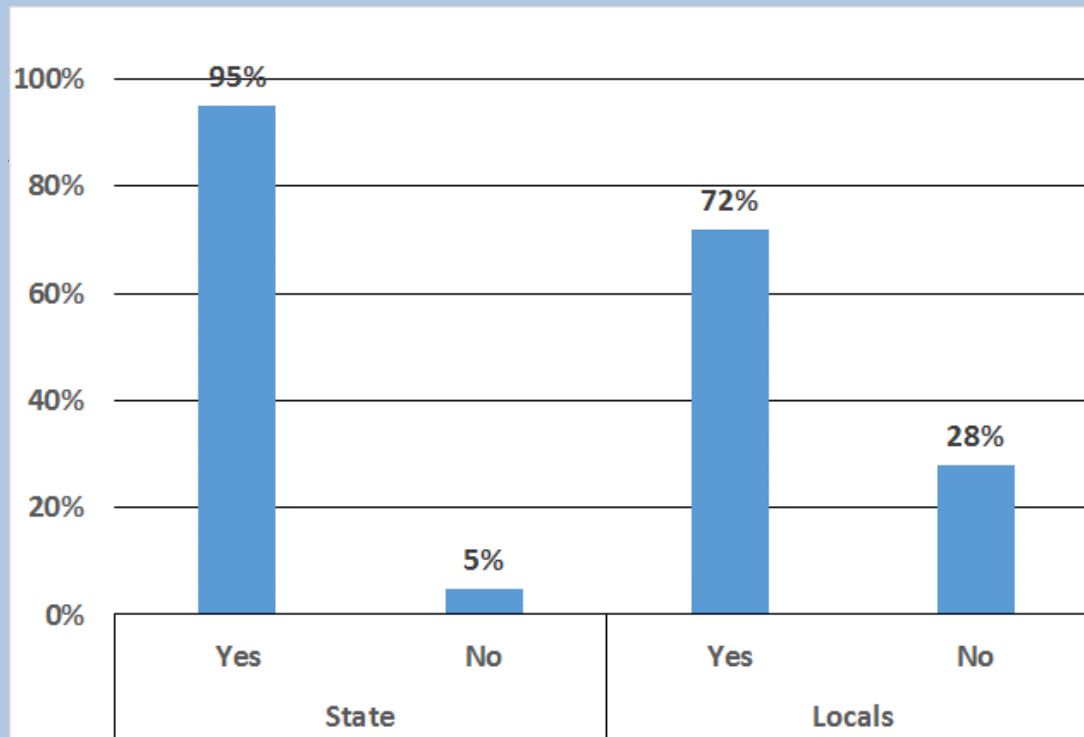
- Key partnerships
- Combined or Unified plan
- Data support
- Required elements



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### #3 Polling Question: Have you begun to pull together the partners needed for the plan?

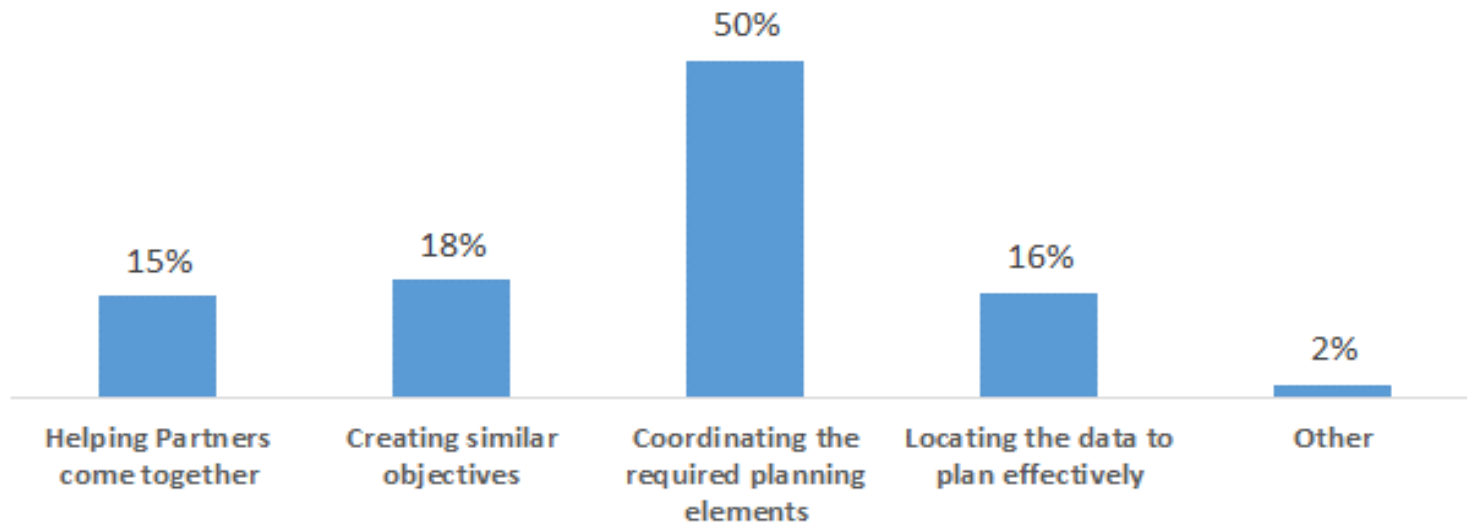


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# #4a Polling Question: Where do you need technical assistance in producing a state or local plan?

## State answers only

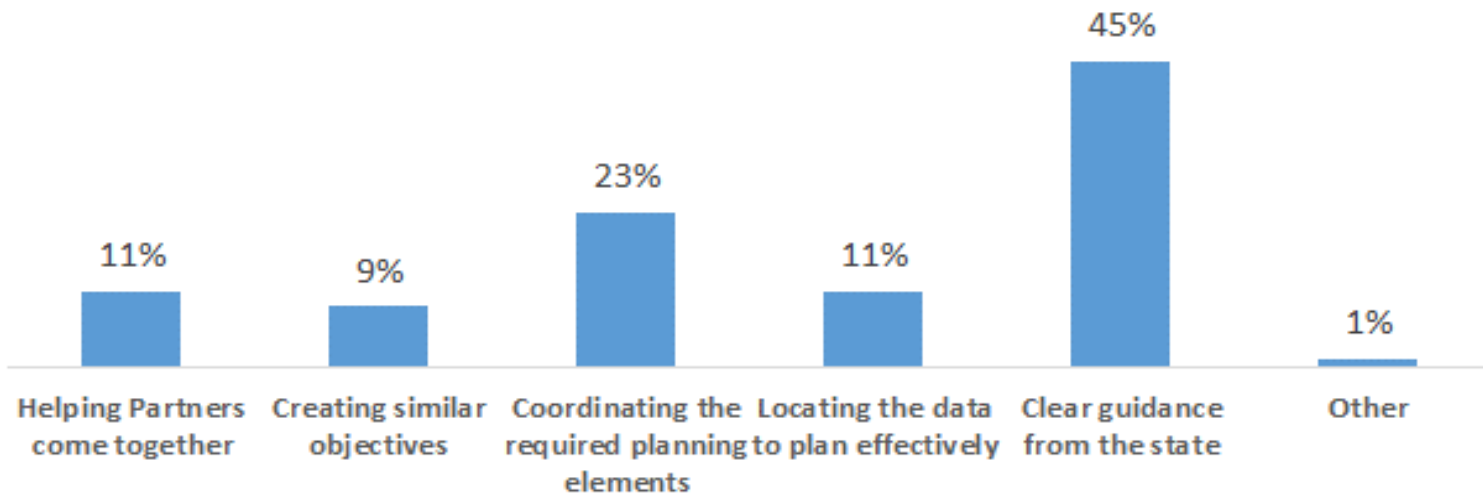


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# #4b Polling Question: Where do you need technical assistance in producing a state or local plan?

## Local answers only



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NCSL  
National Conference  
of State Legislatures

NATIONAL  
LEAGUE  
of CITIES

National Association  
of Workforce Boards

NACO  
National Association of Counties  
The Voice of America's Counties

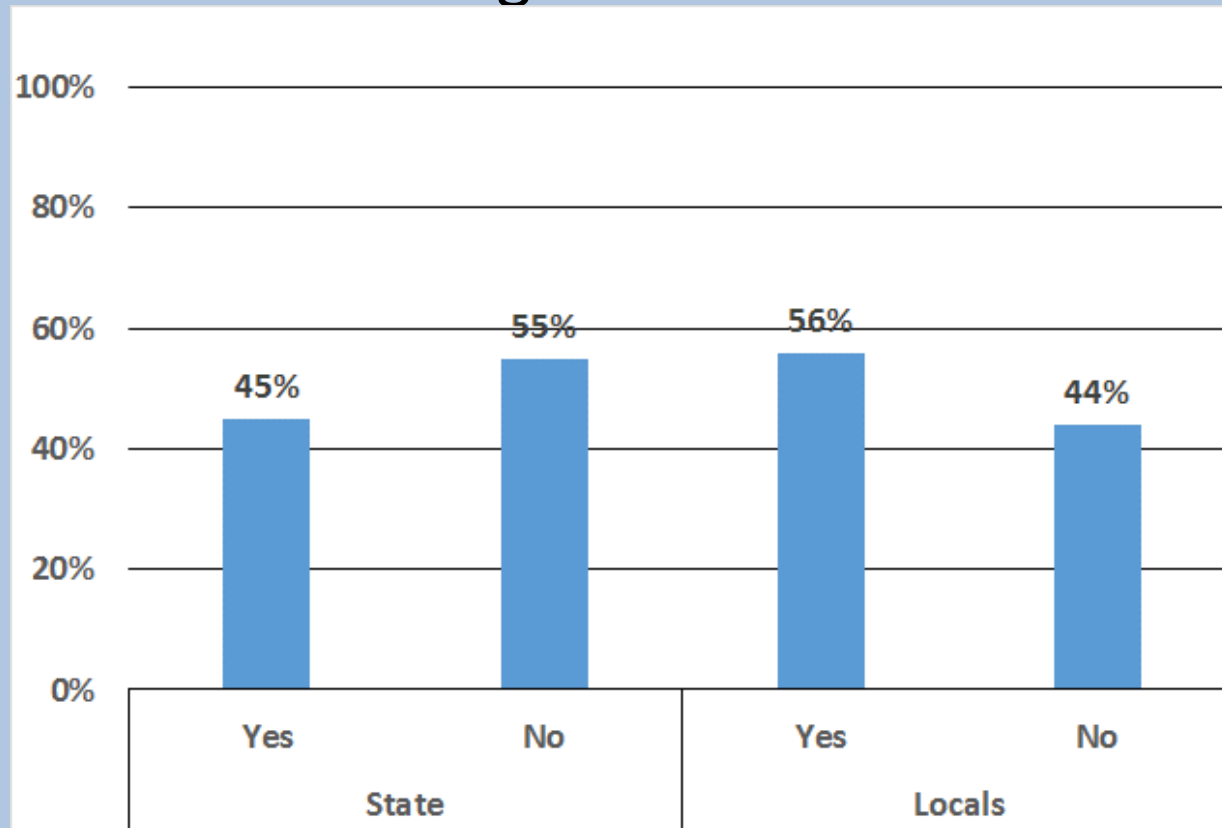


# Regional Activities

- Geographic/political definition
- Identification of organizations needed for participation
- Plan components
- Relationship to local and state plans



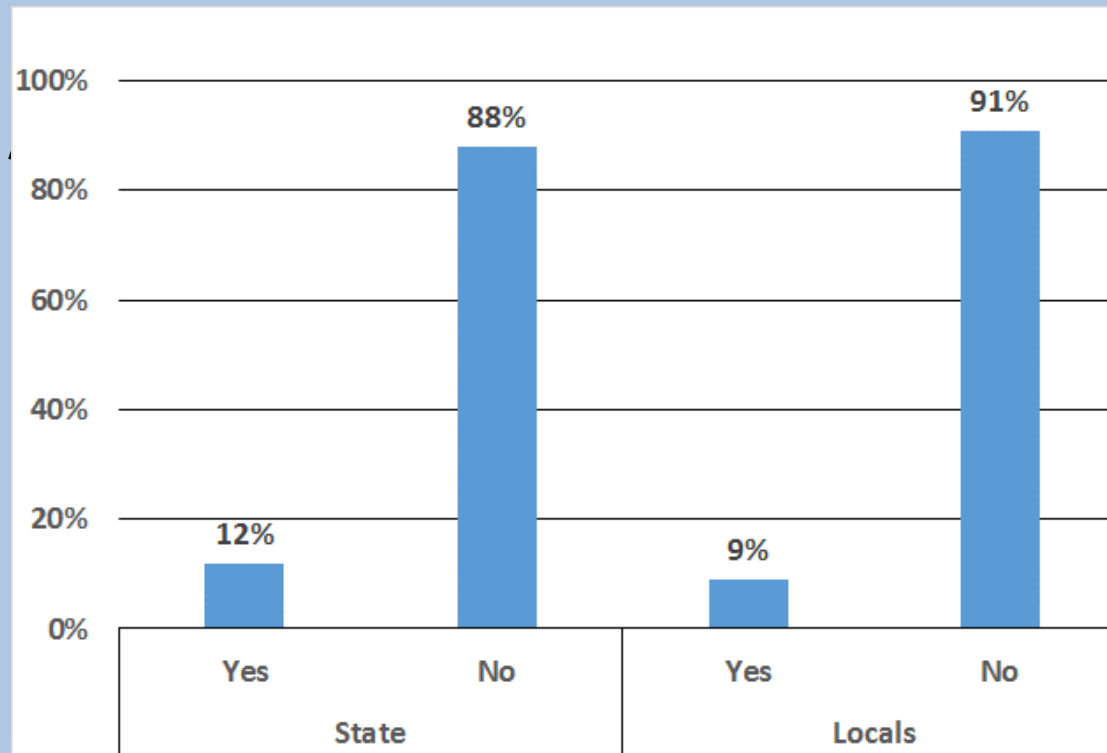
## #5 Polling Question: Has your state identified the regions under the WIOA?



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## #6 Polling Question: Has your state provided templates, policy, or other guidance to help with the development of regional plans?



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# One-Stop Delivery System

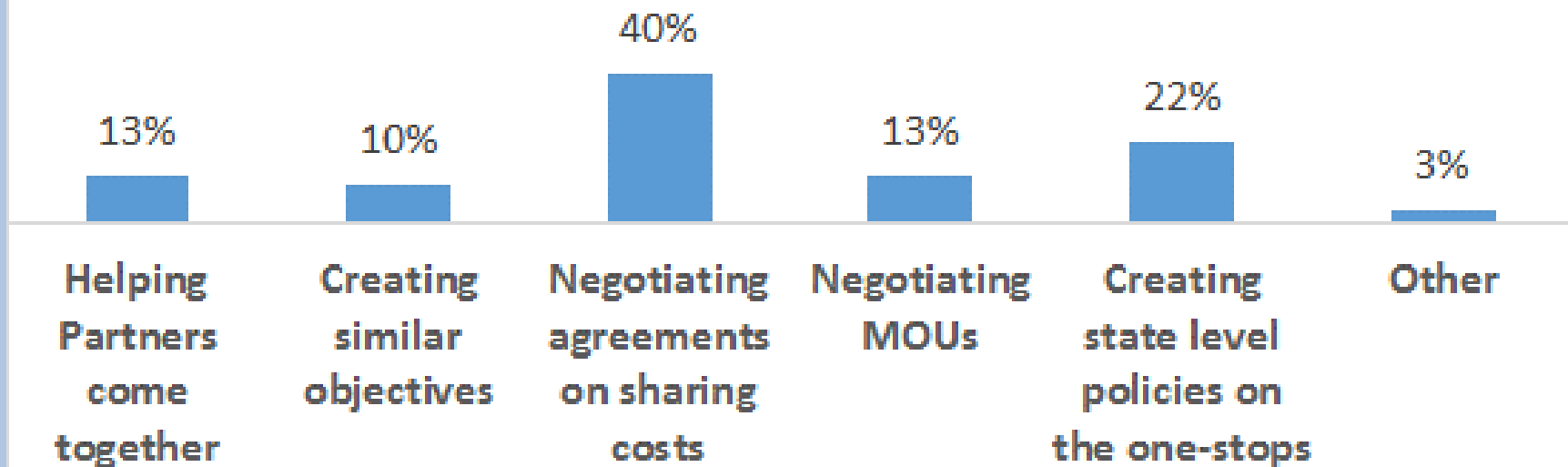
- Members
- Member roles
- One-stop activities
- Memorandum of Understanding (MOU)





# #7a Polling Question: What areas do you need technical assistance to enable you to set up your one-stop delivery system?

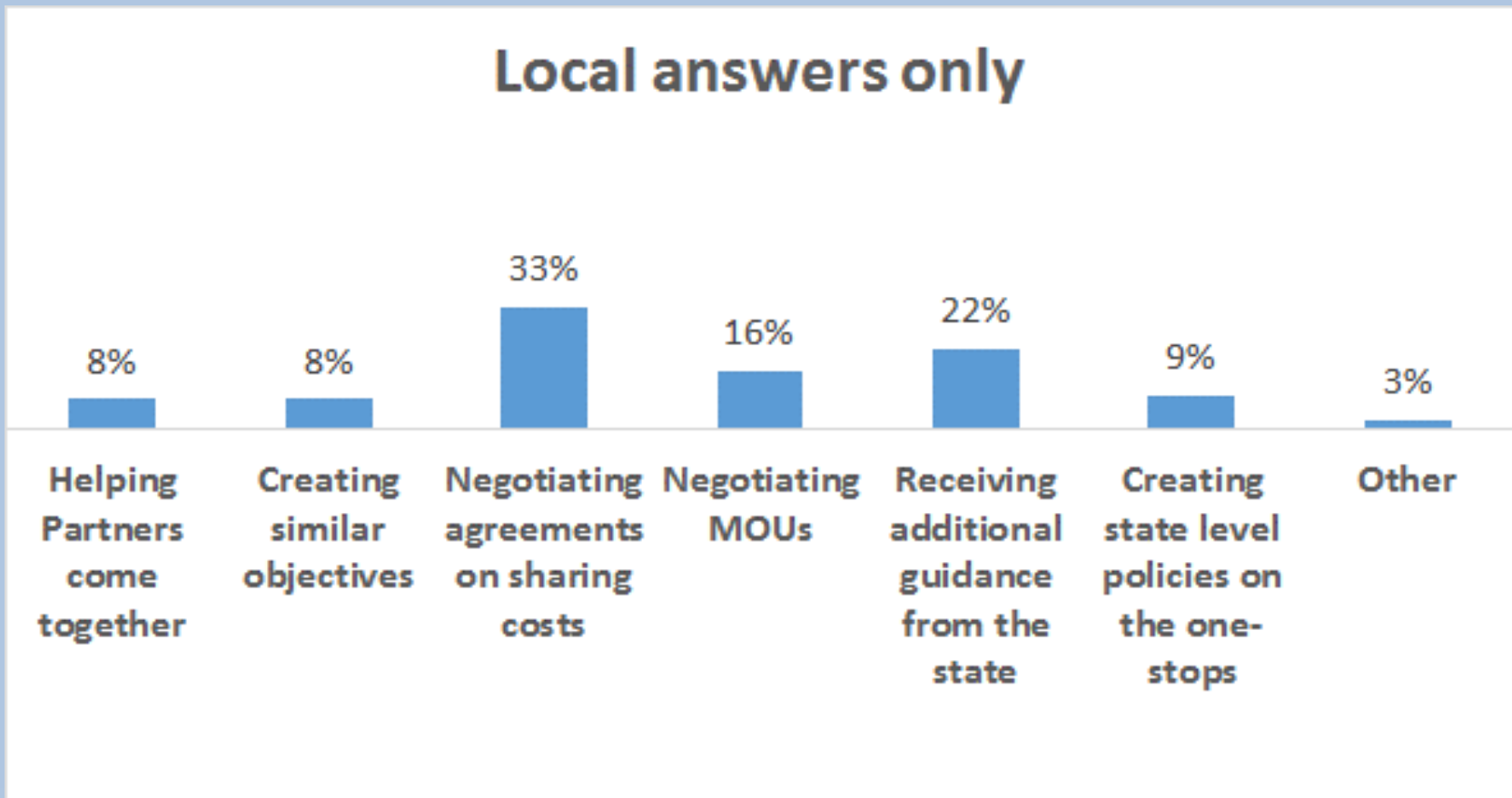
## State answers only



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## #7b Polling Question: What areas do you need technical assistance to enable you to set up your one-stop delivery system?



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# Youth Programs

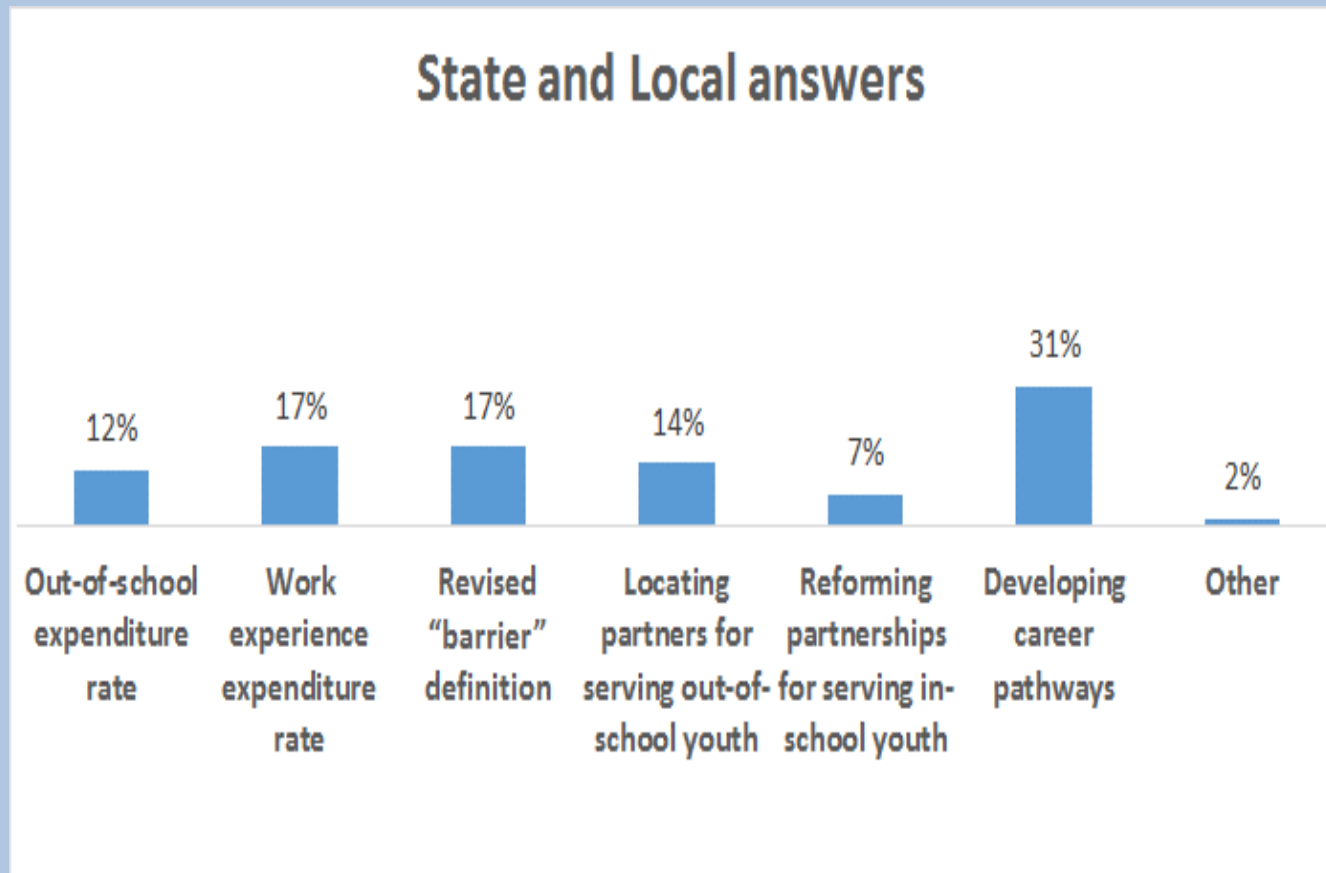
- Out-of-school youth 75 percent expenditure rate
- Work experience requirement
- Revised “barrier” definition
- Partners for delivering youth services



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## #8 Polling Question: Where do you need technical assistance in meeting the new youth requirements?



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# Performance

- New measurement period
- New youth measures
- New employer measures
- Regional performance measurement

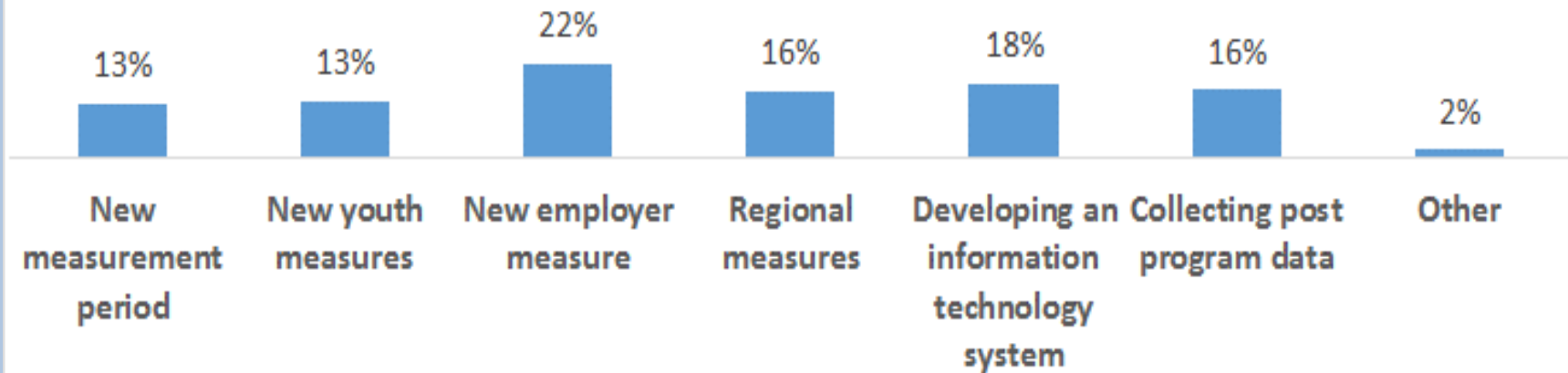


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# #9a Polling Question: What areas do you need technical assistance to meet the new performance requirements?

## State answers only

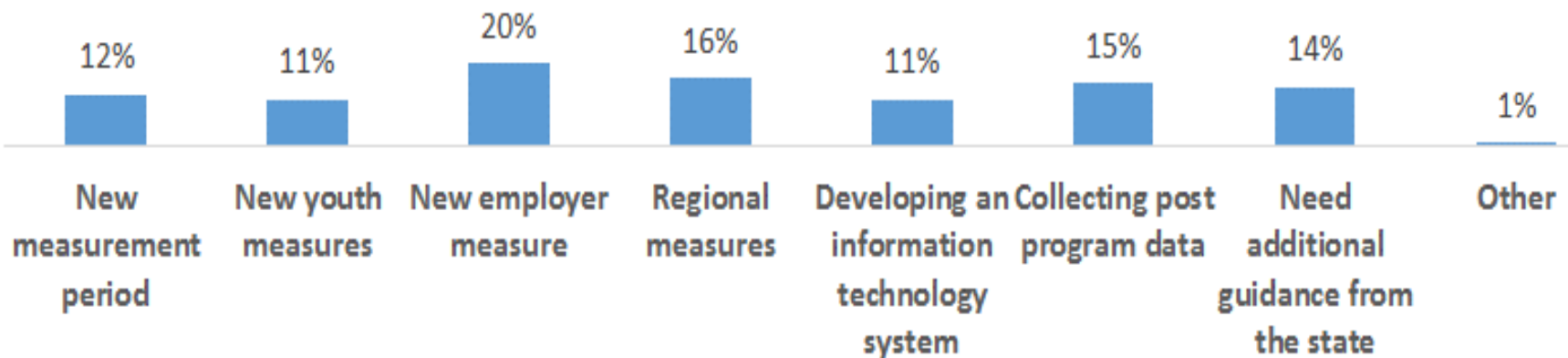


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# #9b Polling Question: What areas do you need technical assistance to meet the new performance requirements?

## Local answers only



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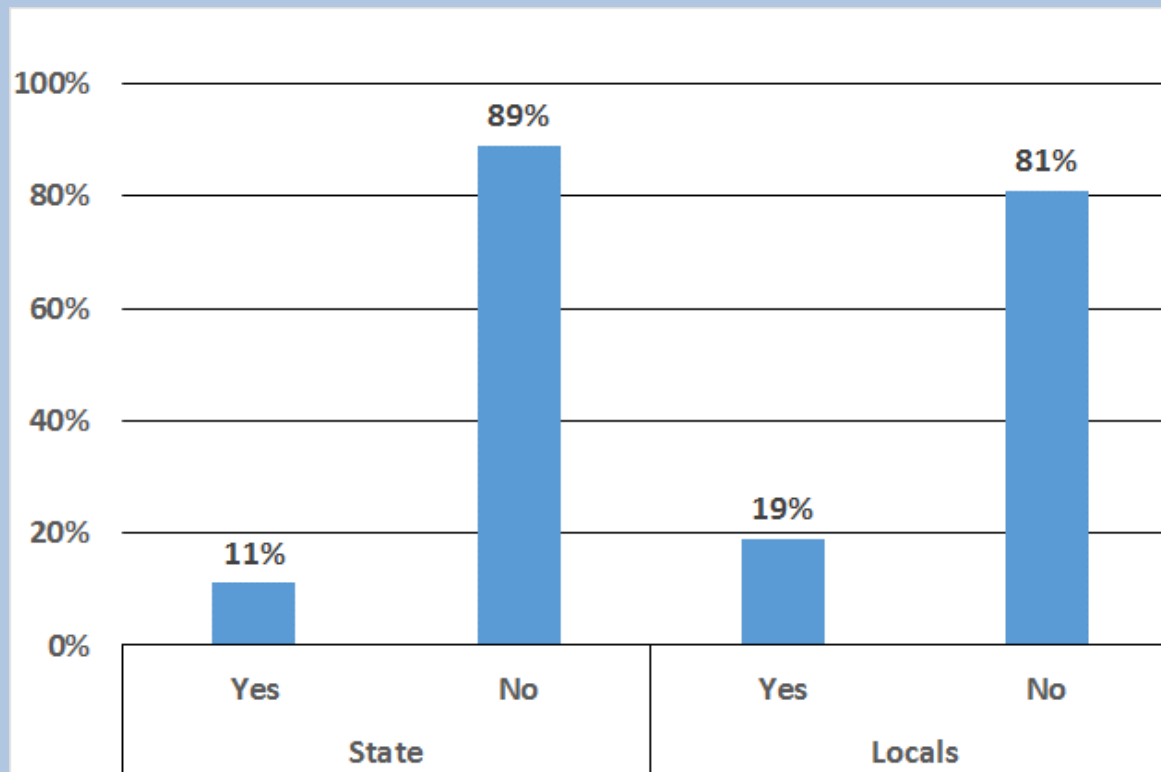
# Subtitles

- Migrant and Seasonal Farmworker Programs





## #10 Polling Question: Will you have difficulty integrating services to migrant and seasonal farmworkers into the one-stops?



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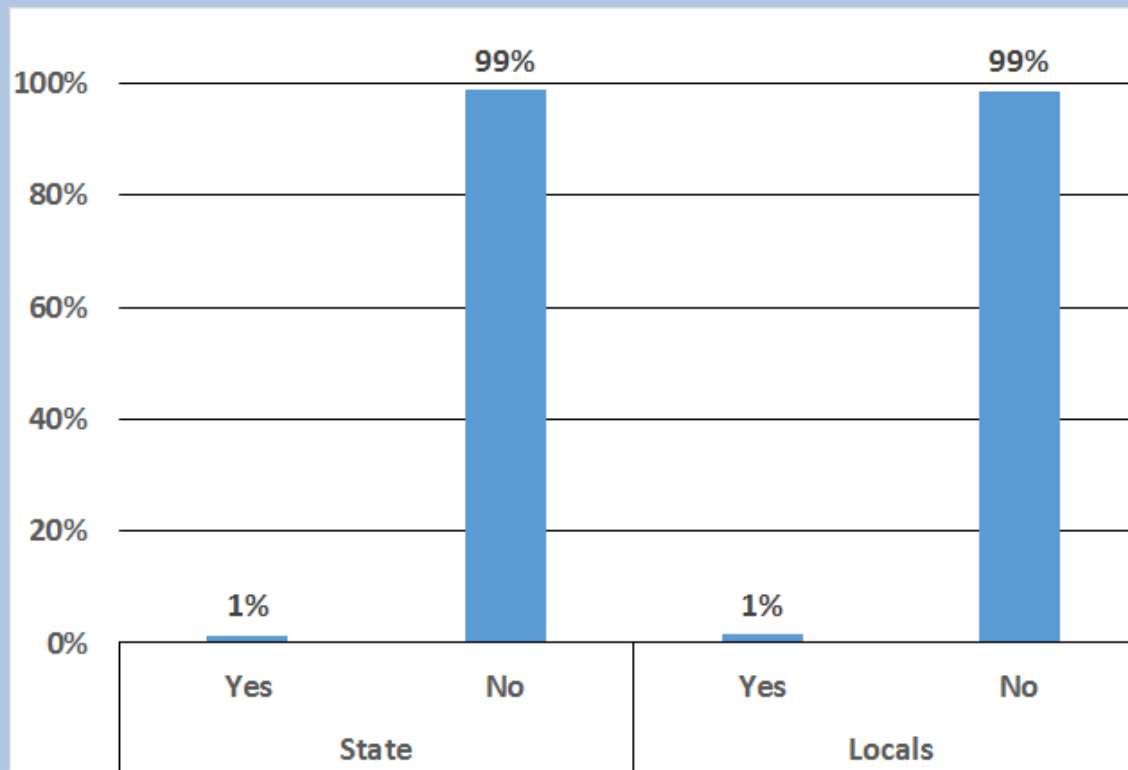


# Subtitles

- Veterans Services



## #11 Polling Question: Will you have difficulty implementing the priority of service to veterans?



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# Title II – Adult Education

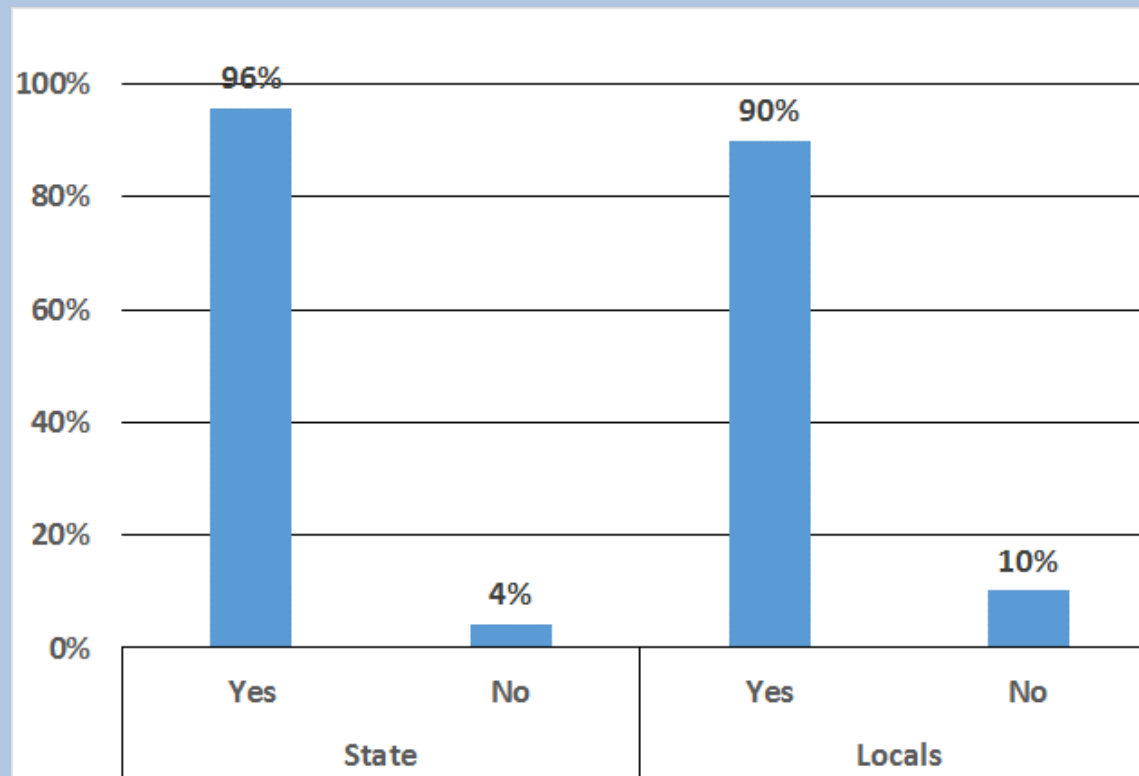
- Participation in planning
- Program delivery
- Intake and referral
- Common performance metrics



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## #12 Polling Question: Have you begun to form critical partnerships with the adult education community?

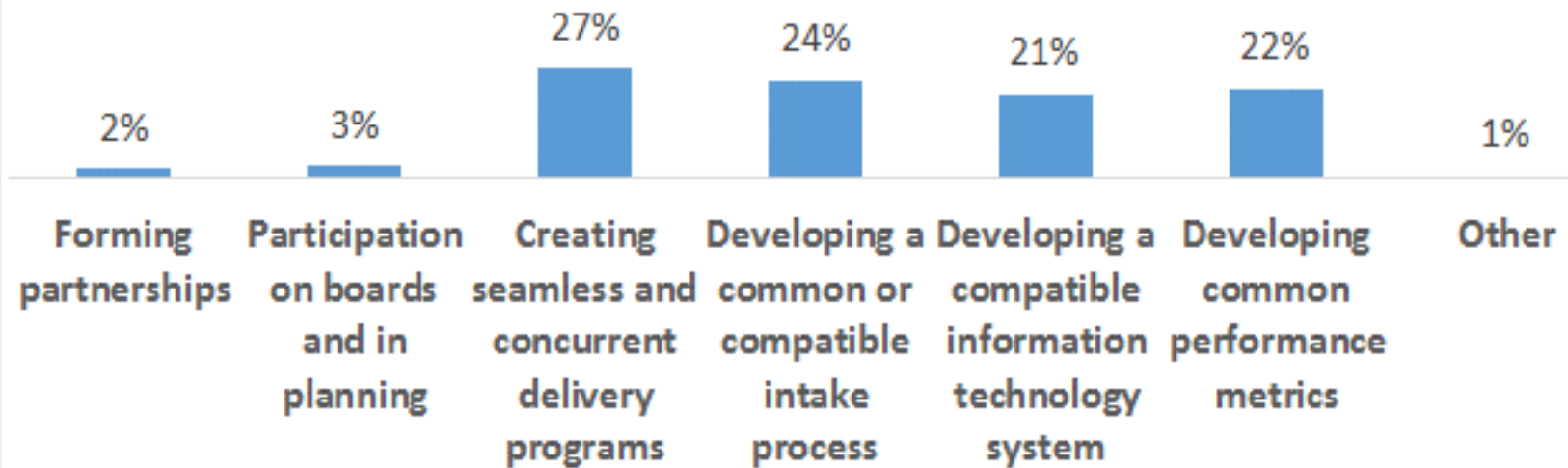


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# #13a Polling Question: What areas do you need technical assistance in working with adult education?

## State answers only

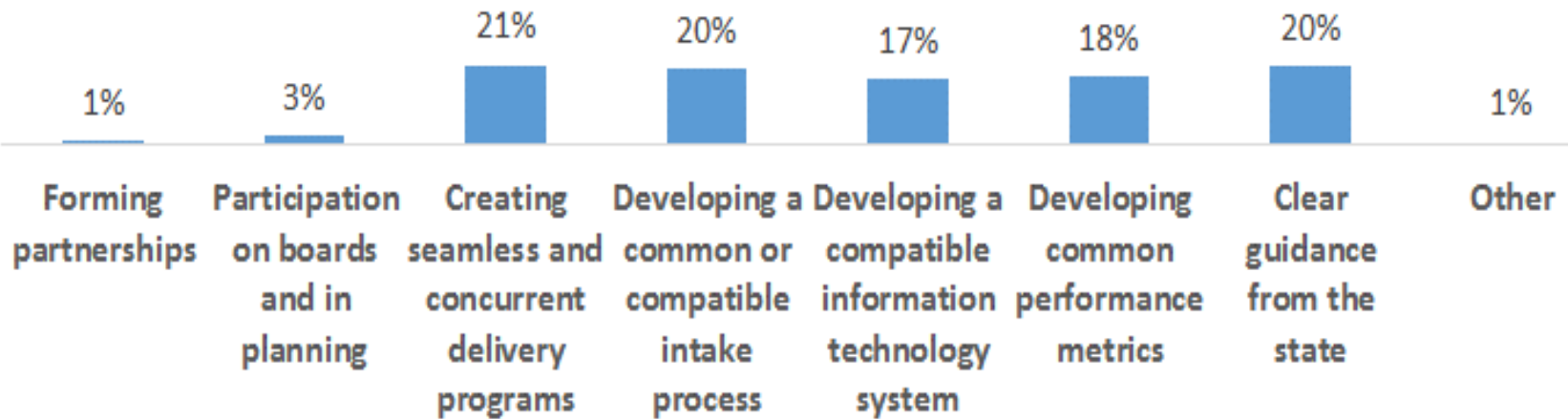


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# #13b Polling Question: What areas do you need technical assistance in working with adult education?

## Local answers only



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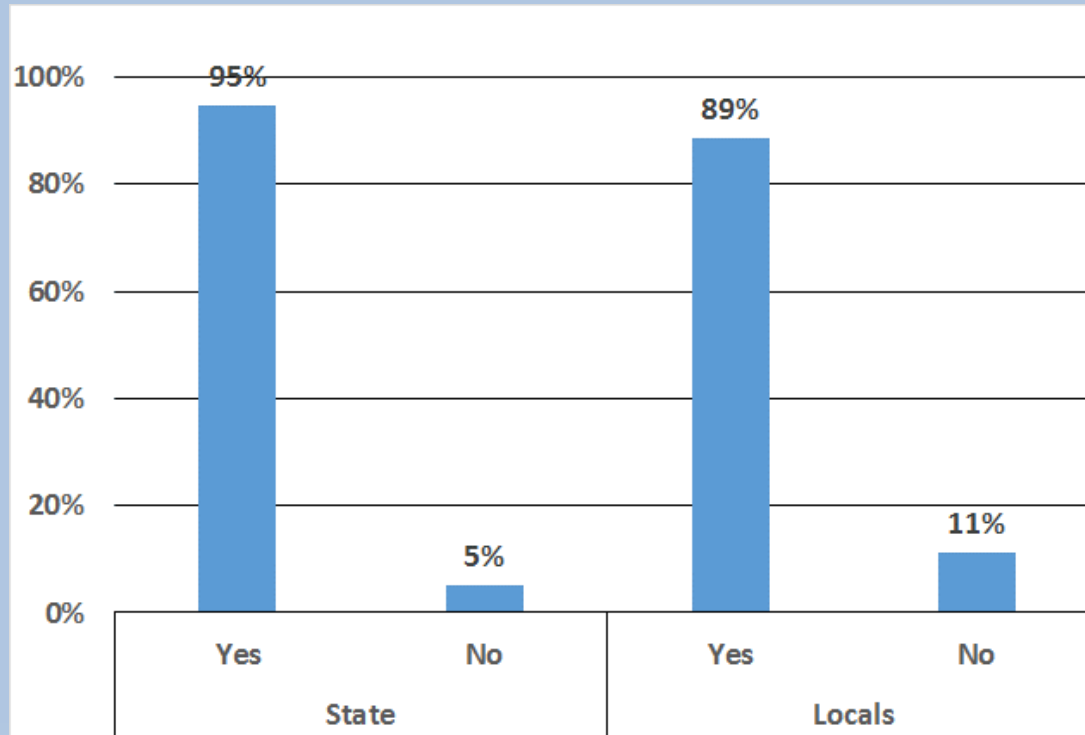
# Title III – Wagner-Peyser Act

- Co-location
- Professional development and credentialing
- Engagement of unemployment insurance claimants in workforce development programs
- Common performance metrics





## #14 Polling Question: Have you begun to form critical partnerships with the Wagner-Peyser community?



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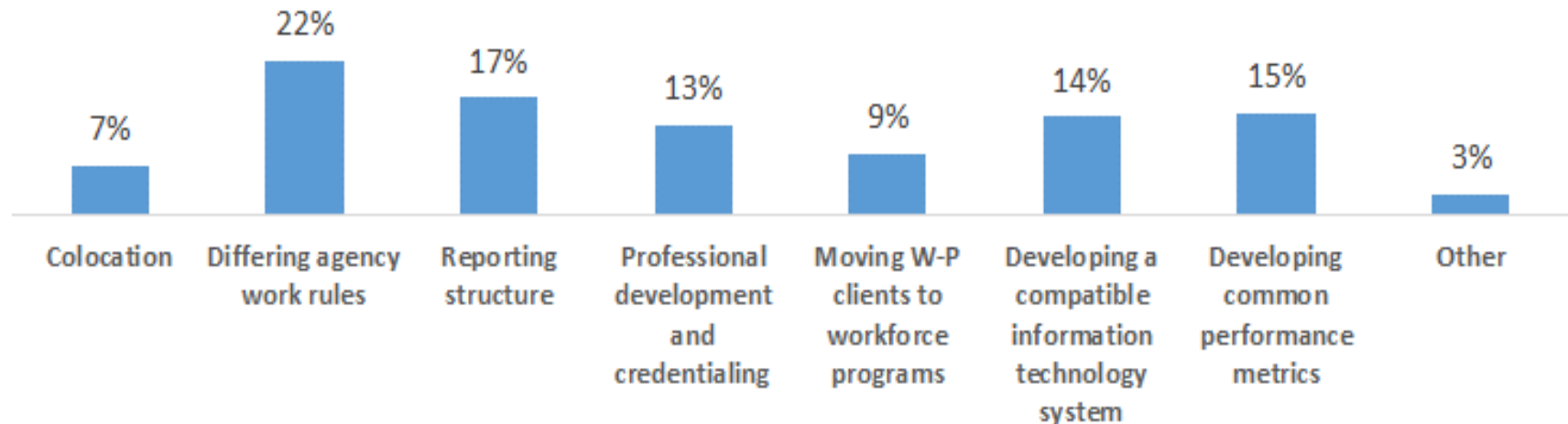
National Association  
of Workforce Boards

NACO  
National Association of Counties  
The Voice of America's Counties



# #15a Polling Question: Where do you need technical assistance in working with the Wagner-Peyser program?

## State answers only

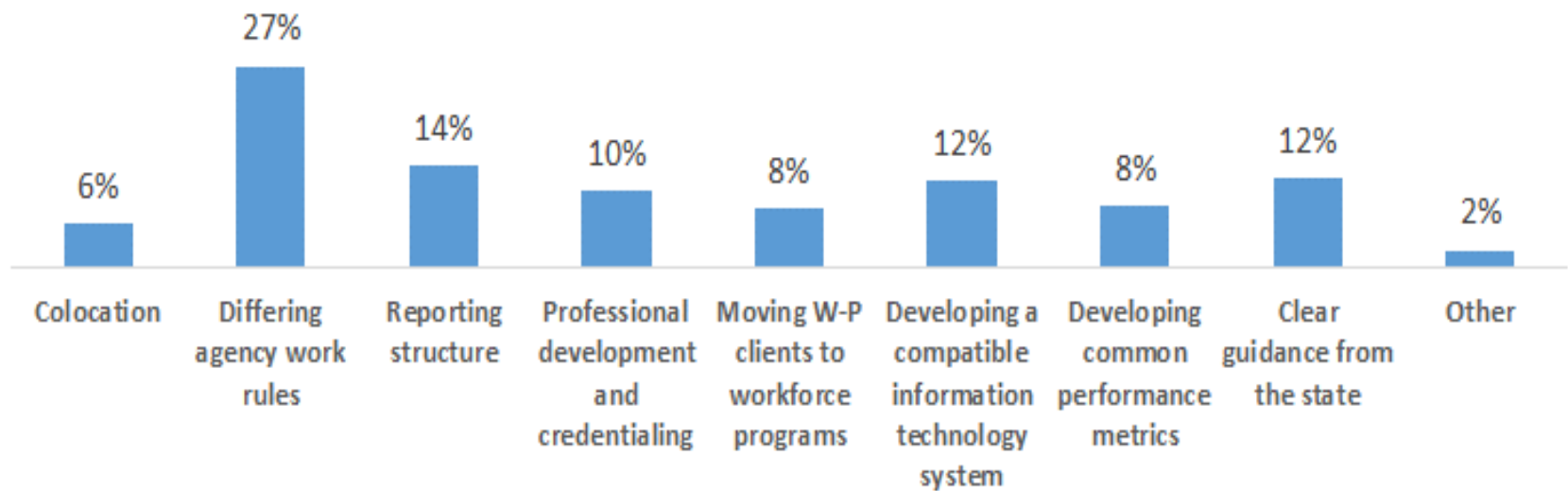


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Department of Labor



# #15b Polling Question: Where do you need technical assistance in working with the Wagner-Peyser program?

## Local answers only



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Department of Labor



NCSL  
NATIONAL CONFERENCE  
of STATE LEGISLATURES



National Association  
of Workforce Boards



NACO  
National Association of Counties  
The Voice of America's Counties

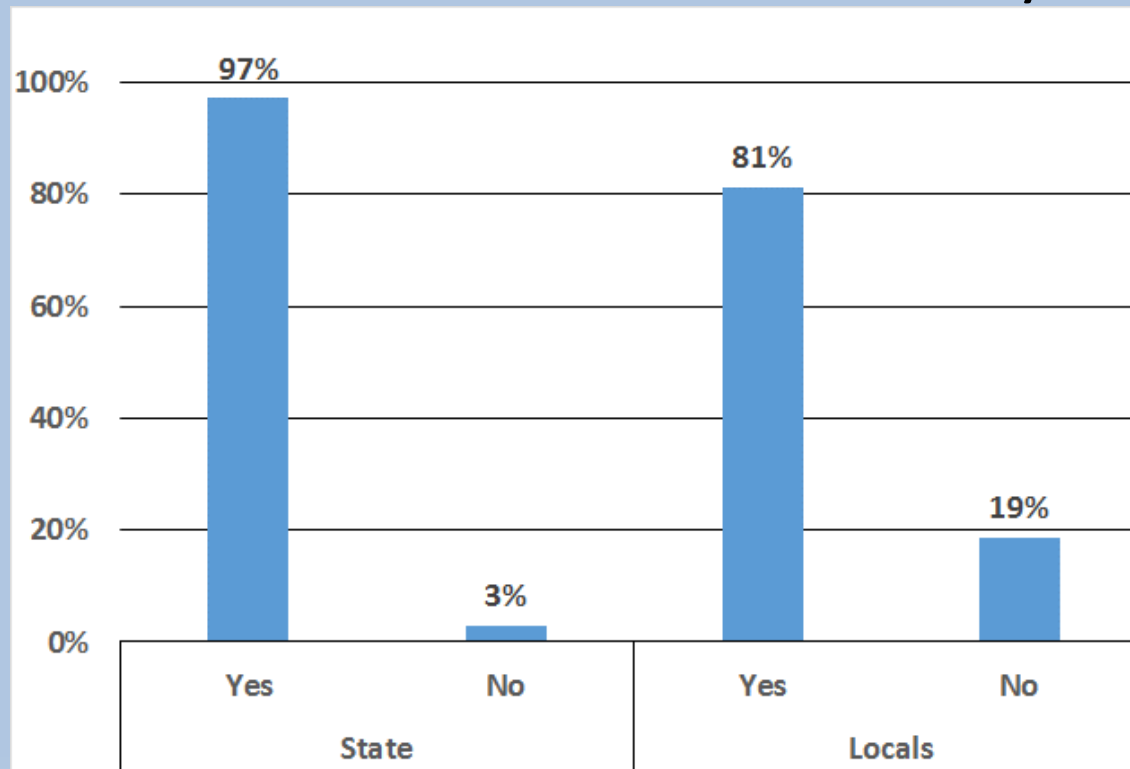


# Title IV – Rehabilitation Act of 1973

- Coordinated service
- Services to employers
- Performance metrics



## #16 Polling Question: Have you begun to form critical partnerships with the rehabilitation services community?

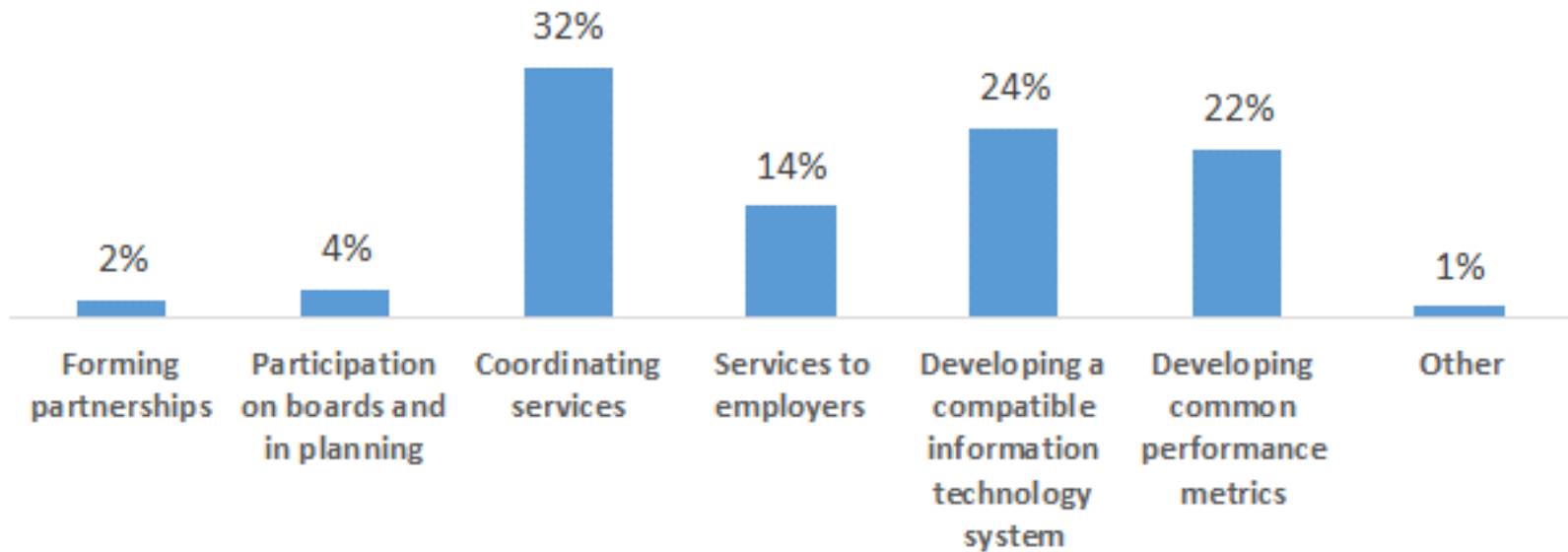


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Department of Labor



# #17a Polling Question: Where do you need technical assistance in working with rehabilitation services?

## State answers only

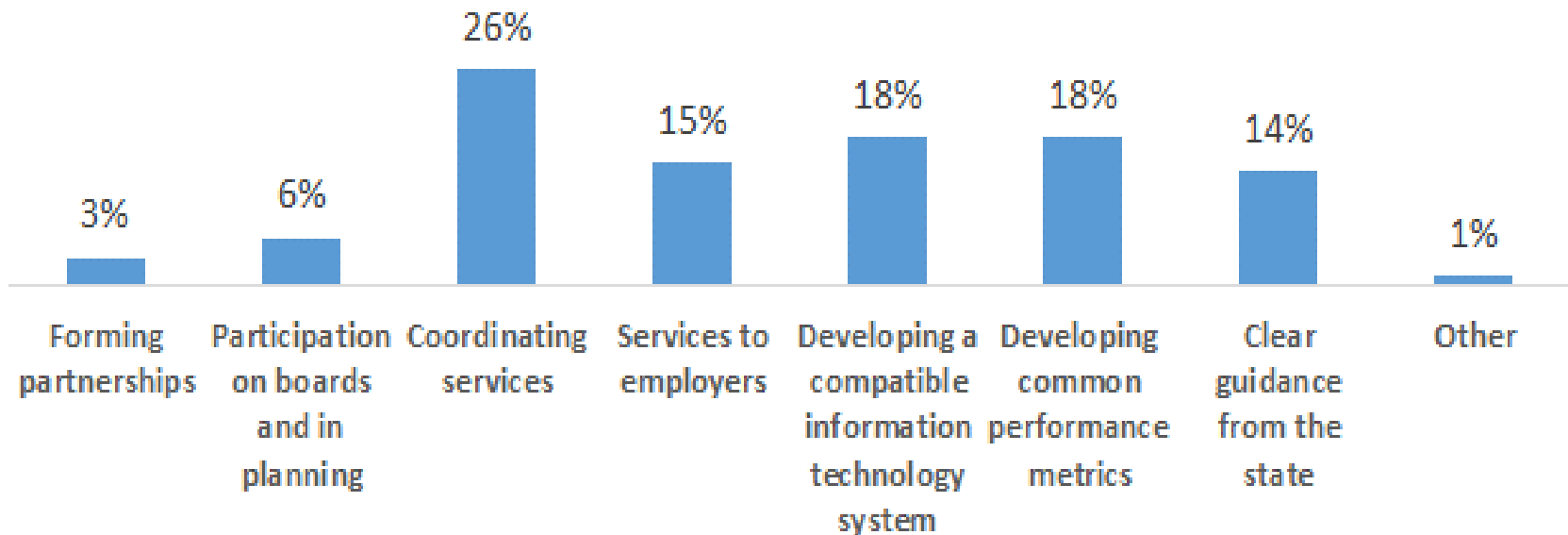


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# #17b Polling Question: Where do you need technical assistance in working with rehabilitation services?

## Local answers only



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# Questions

